



## OFFICE OF UTILITIES REGULATION

*Regulating Utilities for the Benefit of All*

### Career Opportunity

The Office of Utilities Regulation (OUR) invites applications from suitably qualified individuals to fill the following position on a fixed-term contract basis:

#### SENIOR REGULATORY ANALYST

**CORE FUNCTIONS:** Under the general direction of the Manager, Regulation and Policy – Electricity, Water & Sewerage, the incumbent is responsible to, inter alia:

- ◆ Analyze, monitor and evaluate the financial, economic and operational performance of the regulated utilities and assess whether they are meeting the economic and operating conditions as set out in their licences, relevant legislation and decisions of the Office;
- ◆ Assist in the development and monitoring of utility tariffs;
- ◆ Monitor and conduct Efficiency Impact Assessments on the regulated utilities;
- ◆ Monitor and analyze key economic indicators and their impact on the utility sectors;
- ◆ Assist in the establishment and maintenance of the relevant database for the monitoring of the utility sectors;
- ◆ Assist in the enforcement of regulations, licences condition, directives and decisions of the Office;
- ◆ Make presentations on the OUR's position to various interest groups.

#### **QUALIFICATION & KEY COMPETENCIES:**

- ◆ Post Graduate Degree specializing in Finance, Accounting or Economics;
- ◆ BSc Degree in Mechanical/Electrical Engineering;
- ◆ Outstanding communication, analytical, strategic planning, critical thinking and inter-personal skills;
- ◆ In-depth knowledge and experience of the financial, economic and technical factors underpinning the performance of the regulated utilities;
- ◆ Specialized knowledge and experience in utility regulation, regulatory enforcement, utility tariffs and competition issues as they affect the utilities;
- ◆ Knowledge of the role and functions of the OUR;
- ◆ Working knowledge of international and regional regulatory entities;
- ◆ Computer literacy with proficiency in Microsoft Office Suite and SPSS Software, and
- ◆ 4 - 6 years experience operating in a similar capacity.

**Applications, including three referees, should be submitted no later than Friday, 2017 May 26 to:**

Director - HRM & Administration  
THE OFFICE OF UTILITIES REGULATION  
3rd Floor, PCJ Resource Centre  
36 Trafalgar Road, Kingston 10, Jamaica.

Email: [employment@our.org.jm](mailto:employment@our.org.jm) ◆ [www.our.org.jm](http://www.our.org.jm)

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